

MADERA UNIFIED SCHOOL DISTRICT
Madera: Unified For Student Success

Board of Trustees Meeting

MINUTES

Regular Meeting
Tuesday, November 10, 2020

Meeting held via Zoom, a cloud-based video communication to hold virtual meetings.

5:00 PM Closed Session - 6:30 PM - Public Meeting

OUR MISSION

We are committed to creating and sustaining a culture enabling Madera Unified students to experience an unparalleled educational journey that is intellectually, socially, and personally transformative.

1. 5:00 PM: Call to Order of Public Meeting

President Mendoza called the Regular Meeting of the Board of Trustees to order at 5:05 p.m. President Mendoza opened the floor for public comment on any item listed in the Closed Session Agenda. Seeing no one come forward, President Mendoza closed public comment. The Board adjourned to Closed Session to discuss the following matters:

A. Pupil Personnel Matters

1. Student Hearings/Expulsions (Education Code 35146, 48900, 48918)

B. Personnel

1. Public Employee Appointment/Employment—Staffing List (Government Code Section 54957)
2. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation (Government Code Section 54957, 54957.1)

C. Conference With Labor Negotiator

1. District Representative: Kent Albertson; Employee Organizations: MUTA, CSEA (Government Code section 54957.6)

D. Conference with Legal Counsel

Anticipated Litigation; Significant exposure to litigation pursuant to Government Code section 54956.9(b): 1 case

E. Adjournment of Closed Session

6:30 PM - Public Meeting Begins

2. Reconvene Public Session

President Mendoza adjourned the Closed Session at 6:50 p.m. and reconvened the Regular Meeting by calling the Public Session to order at 7:00 p.m. President Mendoza welcomed visitors. Superintendent Lile read the Vision and Mission of the district.

3. Roll Call, Pledge of Allegiance, Opening and Acknowledgement of Visitors and Media, and Invocation

President Mendoza welcomed the media. President Mendoza asked Gladys Diebert to call the Roll of Trustees. President Mendoza asked Trustee Kennedy to lead the flag salute. President Mendoza asked Pastor Lance Leach of Valley West Christian Center to lead an invocation. The meeting was recorded on Audio File No. 12-2020/21.

Board Members Present

Ruben Mendoza, President
Brent Fernandes, Clerk
Joetta Fleak, Trustee
J. Gordon Kennedy, Trustee
Lucy Salazar, Trustee
Ray Seibert, Trustee

Student Board Members Present

Annelise Stephens, THS

Board Members Absent

Aaliyah Basques, Alternative Education
Ed McIntyre, Trustee

Superintendent's Executive Cabinet Present & Online

Todd Lile, Superintendent
Sandon Schwart, Deputy Superintendent
Sheryl Sisil, Assistant Superintendent of Educational Services
Kent Albertson, Chief Human Resources Officer
Arelis Garcia, Chief Financial Officer
Linda Monreal, Area Assistant Superintendent
Jesse Carrasco, Area Assistant Superintendent
Oracio Rodriguez, Area Assistant Superintendent
Rebecca Malmo, Executive Director of Family and Student Support Services
Babatunde Ilori, Executive Director of Accountability and Communications
Gladys Diebert, Senior Executive Assistant to the Superintendent and the Board of Trustees

Union Representatives Present Online

David Holder, MUTA President

There were approximately 63 members of the public and District staff present and online.

4. Closed Session Reportable Actions (*Government Code Section 54957.1*)

Superintendent Lile informed the Board there were no reportable actions.

5. Adoption of Agenda - MOTION NO. 72-2020/21

No modifications to the agenda.

It was moved by Trustee Salazar, seconded by Trustee Kennedy, and carried by majority to adopt the Agenda as presented.

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes and President Mendoza. Preferential votes: Trustee Annelise Stephens
Noes: None
Absent: Trustees Basques and McIntyre
Abstained: None

6. Student Board Representative Report

Syan Chavira - Madera South High School

Jovanni Manzo - Matilda Torres High School

The students provided highlights of activities at their respective schools.

7. Student Board Member Information and Report

Trustee Annelise Stephens reported she held a Student Voice meeting on Monday, November 9.

8. Communications

A. Student and Staff Recognition

1. The Madera Minutes

A video highlighting activities in the district was presented to the Board.

B. Public Hearing for visitors who wish to speak on a subject not on the Board agenda.

President Mendoza opened the public hearing for public comment.

Senior Executive Assistant Diebert read a comment submitted in writing by Cindy Ormandy. Cindy Ormandy, Madera, addressed concerns with maintenance of, and loud music being played at early hours of the morning at Memorial Stadium.

Seeing no others come forward, President Mendoza closed public comment.

9. Information and Reports

A. Educational Services

1. Information on MUSD proposed Esports (Electronic Sports) program.

Athletics Director Marty Bitter presented this item. A link to the presentation is included [here](#).

The trustees were interested in learning more about this program. Director Bitter answered questions regarding funding and access to every group of students. The Board had questions about awards, emblems and recognitions. Director Bitter informed the Board that esports will have the same recognition like the one we use for unified athletics.

B. Human Resources

1. Presentation of the 2020 Williams Annual Report by Dianna Young Marsh, Assistant Superintendent, Educational Services for the Madera County Superintendent of Schools

Chief Human Resources Officer Kent Albertson introduced Mrs. Dianna Young Marsh who provided a summary of the 2020 Williams finding. Dianna Young informed the Board that the schools selected this year for the review were Alpha, Chavez, Desmond, Dixieland, Jefferson MS, La Vina, Madera South HS, James Madison, MLK, Millview, Monroe, Nishimoto, Parkwood and Washington. Dianna Young reported that students at Madera Unified have access to sufficient core instructional materials, and that the data submitted for the School Accountability Report Card was correct. Inspection of the school facilities will take place later in the school year. Data on teacher vacancy, assignment, and credentialing will be reviewed next spring.

C. Union Time

MUTA President David Holder addressed the Board to thank the veterans in our district as the country observes Veteran's Day tomorrow.

10. Superintendent's Time

Superintendent Lile reminded everyone that tomorrow we honor the veterans of our community and district.

Superintendent Lile acknowledged the exemplary work of our Student Trustees. Superintendent Lile thanked the Student Trustees for recruiting and organizing their Student Voice Teams.

Superintendent Lile informed our staff and community that Madera County was again designated PURPLE on the CA Public Health Department Dashboard. Superintendent Lile reminded everyone that family gatherings are still the most critical factors in community spread so as we approach the Holidays, he urged everyone to make personal decisions to keep families and community safe until infections decrease and vaccines are being administered.

Superintendent Lile congratulated Natalie Hibdon, former Coyote ASB President, for being elected as the CSUF chapter president of the university Black Student Union.

11. Approval of Minutes - MOTION NO. 73-2020/21

1. Request Approval of the Regular Board Meeting Minutes of October 27, 2020

Superintendent Lile presented the item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Fleak, seconded by Trustee Kennedy, and carried by majority to approve the Regular Board Meeting Minutes of October 27, 2020.

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustee Stephens
Noes: None
Absent: Trustees McIntyre and Basques
Abstained: None

**12. Consent Agenda - MOTION NO. 74-2020/21
Documents No. 140-2020/21 through No. 162-2020/21
Resolution No. 15-2020/21 and No. 18-2020/21
Commercial Warrant Summary, Exhibit A
Staff Changes, Exhibit B**

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Kennedy, seconded by Trustee Salazar, and carried by majority to approve the Consent Agenda.

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustee Stephens
Noes: None
Absent: Trustees McIntyre and Basques
Abstained: None

President Mendoza congratulated the following employee(s) for their loyalty and years of service to the district:

- Dennis Batten, a Lead Maintenance Journeyman at Maintenance & Operations, who will retire on December 30, 2020, after 27 years of service.

A. Administrative and Support Services

1. Request Approval of Addendum No. 4 to Lease Agreement between Madera Unified School District and Ramirez Family Properties, LLC to lease office space
DOCUMENT NO. 140-2020/21

B. Area Assistant Superintendent

1. Request Approval of THS Drama Club, Future Business Leaders of America Club, THS GSA (Gay Straight Alliance) Club, Hiking Club, Health Occupation Student of America (HOSA), and Music Club at Matilda Torres High School.
DOCUMENT NO. 141-2020/21

2. Request Ratification of Consultant Service Agreement between Madera Unified School District and California Teaching Fellows Foundation to provide support to student cohorts at all our of K-12 schools. **DOCUMENT NO. 142-2020/21**

C. Educational Services

1. Request Approval of Consultant Services Agreement between Madera Unified School District and Frog Street Press, LLC. to provide Professional Learning sessions to Preschool staff for the 2020-21 school year. **DOCUMENT NO. 143-2020/21**
2. Request Approval of Consultant Services Agreement between Madera Unified School District and GoFan to provide an online box office for Client and Client's departments or teams to access at any time from any compatible, web-compatible device, which will allow relevant personnel to create, manage and monitor district's event ticketing needs. **DOCUMENT NO. 144-2020/21**
3. Request Approval to submit application for After School Education and Safety (ASES) Program Grant to the California Department of Education for John Adams Elementary, Lincoln Elementary, Howard Elementary, and Thomas Jefferson Middle School for the 2021-2022 through 2023-2024 school year. **DOCUMENT NO. 145-2020/21**
4. Request Approval to renew plan and application for the After School Education and Safety (ASES) Program Grant to the California Department of Education for John Adams Elementary, Berenda Elementary, Cesar Chavez Elementary, Dixieland Elementary, Eastin Arcola Elementary, La Vina Elementary, James Madison Elementary, Millview Elementary, James Monroe Elementary, Nishimoto Elementary, Parkwood Elementary, John J. Pershing Elementary, Sierra Vista Elementary, George Washington Elementary, Virginia Lee Rose Elementary, Jack G. Desmond Middle School, Martin Luther King, Jr. Middle School for the 2021-2022 through 2023-2024 school years **DOCUMENT NO. 146-2020/21**
5. Request Approval of Agreement for Professional Services between Madera Unified School District and Education Resource Strategies, Inc. (ERS) in partnership to provide services to support Madera Unified Teacher Residency Program to become financially sustainable and scalable to begin November 11, 2020 through June 30, 2023. **DOCUMENT NO. 147-2020/21**

D. Fiscal Services

1. Request Adoption of Resolution No. 15-2020/21: September 2020 Budget and Expense Transfer Report

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustee Stephens
Noes: None
Absent: Trustees McIntyre and Basques
Abstained: None

RESOLUTION NO. 15-2020/21

2. Request Adoption of Resolution No. 18-2020/21: Certify the Annual Accounting and Five Year Report Facilities Developers' Fees for Fiscal Year Ending June 30, 2020

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustee Stephens
Noes: None
Absent: Trustees McIntyre and Basques
Abstained: None

RESOLUTION NO. 18-2020/21

3. Request Approval to establish a Checking Account for the Madera Technical Exploration Center Associated Student Body **DOCUMENT NO. 148-2020/21**
4. Request Approval of September 30, 2020 Financial Report **DOCUMENT NO. 149-2020/21**
5. Request Ratification of Commercial Warrant List **DOCUMENT NO. 150-2020/21**

E. Human Resources

1. Request Approval of Madera Unified School District's Staffing List **DOCUMENT NO. 151-2020/21**
2. Request Approval of Memorandum of Understanding between Fresno Pacific University School of Education and the Madera Unified School District to collaboratively support teacher interns pursuing a Multiple Subjects, Single Subject, Mild-Moderate, Moderate Severe or Early Childhood Special Education Preliminary Teaching Credential for the 2020/2021 school year. **DOCUMENT NO. 152-2020/21**
3. Request Approval of new classified position, corresponding job description, and salary recommendation for the position of School Office Technician. **DOCUMENT NO. 153-2020/21**
4. Request Approval of revised classified job description for the position of Database Administrator Developer. **DOCUMENT NO. 154-2020/21**
5. Request Approval of new classified position, corresponding job description, and salary recommendation for the position of Information Systems Technician. **DOCUMENT NO. 155-2020/21**
6. Request Approval of revised classified job description for the position of Information Systems Specialist I. **DOCUMENT NO. 156-2020/21**
7. Request Approval of new classified position, corresponding job description, and salary recommendation for the position of Information Systems Specialist II. **DOCUMENT NO. 157-2020/21**

8. Request Approval of revised classified job description for the position of Information Specialist - Lead. **DOCUMENT NO. 158-2020/21**

F. Student and Family Support Services

1. Request approval to apply for an Education for Homeless Children and Youth Program Grant **DOCUMENT NO. 159-2020/21**
2. Request approval of Professional Services Agreement between Madera Unified School District and Madera Community Hospital for respiratory protection fit testing between November 12, 2020, through June 30, 2021. **DOCUMENT NO. 160-2020/21**
3. Request approval of Consultant Services Agreement between Madera Unified School District and Brandon Leake to provide eleven (11) motivational assemblies and eleven (11) poetry workshops with one (1) open mic event for secondary school sites beginning November 11, 2020, through June 30, 2021. **DOCUMENT NO. 161-2020/21**
4. Request approval to apply for the California Community Schools Partnership Program (CCSPP) grant to (1) expand and sustain existing single, or a network of, community schools, which may include direct grants to LEAs; (2) coordinate and provide health, mental health, and pupil support services to pupils and families at community schools; and (3) provide training and support to LEA personnel to help develop best practices for integrating pupil supports. **DOCUMENT NO. 162-2020/21**

13. Old Business

A. Educational Services

1. Second Reading and Request Approval of Revised Board Policy and Administrative Regulation 6142.7 - Physical Education and Activity

District Athletics Director Marty Bitter presented this item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Salazar, seconded by Trustee Fleak, and carried by majority to Approve the Revised Board Policy and Administrative Regulation 6142.7 - Physical Education and Activity.

Ayes: Trustees Fleak, Kennedy, McIntyre, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustees Aaliyah Basques, Annelise Stephens

Noes: None

Absent: None

Abstained: None

**MOTION NO. 75-2020/21
DOCUMENT NO. 163-2020/21**

14. New Business

A. Administrative and Support Services

1. Request Approval to Award Bid No.100220 for the Central Plant Replacement at Lincoln Elementary School to the Lowest Responsive and Responsible Bidder

Deputy Superintendent Schwartz presented this item to the Board.

The Board expressed their support for this request and added it was long overdue.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Kennedy, seconded by Trustee Salazar, and carried by majority to approve the Award Bid No.100220 for the Central Plant Replacement at Lincoln Elementary School to the Lowest Responsive and Responsible Bidder.

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustee Stephens

Noes: None

Absent: Trustees McIntyre and Basques

Abstained: None

**MOTION NO. 76-2020/21
DOCUMENT NO. 164-2020/21**

B. Educational Services

1. First Reading of Secondary New Course Proposals for Grades 9-12.

Selma Gonzalez, Director of Curriculum, Instruction & Assessment 7-12, presented this item to the Board.

The Board commended staff for a well written proposal.

2. Request Approval of Consultant Services Agreement between Madera Unified School District and the FanFood Manager Portal to provide an in-venue mobile concession ordering and management platform for sports, entertainment and hospitality facilities to be utilized at MHS, MSHS and MTHS.

Athletics Director Marty Bitter presented this item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

The Board expressed concerns with the online-only ordering and suggested considering a kiosk and cash options for those who do not have access to electronic devices or to online payment.

Director Bitter informed the Board that the purpose of this request will eliminate ordering lines and close contact with attendees.

It was moved by Trustee Fleak, seconded by Clerk Fernandes, and carried by majority to approve the Consultant Services Agreement between Madera Unified School District and the FanFood Manager Portal to provide an in-venue mobile concession ordering and management platform for sports, entertainment and hospitality facilities to be utilized at MHS, MSHS and MTHS.

Ayes: Trustees Fleak, Kennedy, Salazar, Seibert, Clerk Fernandes, and President Mendoza. Preferential votes: Trustee Stephens

Noes: None

Absent: Trustees McIntyre and Basques

Abstained: None

**MOTION NO. 77-2020/21
DOCUMENT NO. 165-2020/21**

15. Announcements

Superintendent Lile informed the Board of Trustees of the following planned activities:

Tomorrow we will celebrate Veterans Day to honor all who have served our country in war or peace. (November 11, 1918, was the day World War I ended.)

The next Bond Oversight Committee meeting will take place next Wednesday, November 18th at 5:30pm. This will be an in-person meeting at Matilda Torres High School Library.

Superintendent Lile wished staff, students, parents, and community in general a very happy and safe Thanksgiving.

16. Miscellaneous

A. Board Member Committee and Information Reports

Trustee Kennedy informed the Board that he attended the Gabriel Moore graveside dedication.

Trustee Fleak attended the DLI program information meeting. Trustee Fleak was touched by the Gabriel Moore graveside ceremony.

Trustee Seibert informed the Board that the Madera County JPA has decided to utilize the expenses funds we have in the account.

Trustee Salazar attended the PAC meeting. Trustee Salazar informed the Board that parents inquire about when students will return to school. Trustee Salazar attended a School Site Council meeting where the discussions were about school safety plans. Trustee Salazar attended a THS Stadium planning meeting.

17. Advanced Planning

A. Next Regular Board Meeting, December 15, 2020. The meeting will be held via Zoom.

18. **Suggested Future Agenda Items**

Trustee Seibert requested an update on the facilities at MHS and the purchase of a parcel for a new elementary school.

19. **Adjournment - MOTION NO. 78-2020/21**

President Mendoza adjourned the regular meeting at 9:38 p.m.



Dated: November 10, 2020

Mrs. Gladys A. Diebert

Senior Executive Assistant to the Superintendent and Board of Trustees

MINUTES OF NOVEMBER 10, 2020
MOTION NO. 74-2020/21
Documents No. 140-2020/21 through No. 162 -2020/21
Resolution No. 15-2020/21 and No. 18-2020/21
Commercial Warrant Summary, Exhibit A
Staff Changes, Exhibit B

Items listed under the Consent Agenda are routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items prior to the Board, staff, or the public request for specific items to be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full, and adopted as recommended.

EXHIBIT A - CONSENT AGENDA
COMMERCIAL WARRANT SUMMARY
MOTION NO. 74-2020/21
DOCUMENT NO. 150-2020/21

BUSINESS TRANSACTIONS
APPROVAL OF COMMERCIAL WARRANTS
BOARD DATE: November 10, 2020
Warrants: 10/08/2020 through 10/14/2020

FUND	AMOUNT
01 GENERAL FUND	\$5,368,988.82
11 ADULT EDUCATION	\$3,684.62
12 CHILD DEVELOPMENT	\$20,244.76
13 CAFETERIA	\$228,711.54
14 DEFERRED MAINTENANCE	\$0.00
15 PUPIL TRANS EQUIP	\$0.00
17 STONE SCHLRSHIP TRUST	\$0.00
21 BUILDING FUND-BOND PROCEEDS 2003	\$43,039.45
25 DEVELOPERS' FEES	\$0.00
26 PRISON MITIGATION FEES	\$0.00
30 STATE SCHOOL BLDG	\$0.00
31 REFURBISHMENT	\$0.00
32 ROOF REPLACEMENT	\$0.00
35 COUNTY SCHOOL FACILITIES FUND	\$160,651.21
40 SPECIAL RESERVE	\$9,506.14
41 BUILDING FUND	\$4,877.61
42 AG FARM BUILDING FUND	\$0.00
43 C.O.P. SPEC. RESERVE	\$0.00
49 SPEC RESERVE/REDEV AGENCY	\$0.00
53 STATE SCH LOAN REPAY	\$0.00
54 LEASE/PUR OVERRIDE	\$0.00
56 C.O.P. DEBT SERVICE	\$0.00
67 INSURANCE RESERVE	\$0.00
73 MUSD TRUST FUND	\$0.00
74 ATHLETIC FUND	\$0.00
SUBTOTAL	\$5,839,704.15
LESS USE TAX	(\$3,709.57)
TOTAL ALL FUNDS	\$5,835,994.58

PAYROLL
(INCL'S PD BENEFITS)

01 GENERAL	
11 ADULT EDUCATION	
12 CHILD DEVELOPMENT	
13 CAFETERIA	
25 DEVELOPER FEES	
35 SCHOOL FACILITIES FUND	
74 ATHLETIC FUND	\$0.00
PAYROLL TOTAL ALL FUNDS	

This meeting was held via Zoom. The video of this meeting can be viewed/listened to by clicking [here](#), or in the Meeting Audio section of our Board Agendas in our website at www.madera.k12.ca.us

EXHIBIT B - CONSENT AGENDA
CERTIFICATED HUMAN RESOURCES ITEMS
MOTION NO. 74-2020/21
DOCUMENT NO. 151-2020/21

<u>CERTIFICATED LEAVE OF ABSENCE</u>					
NAME		ASSIGNMENT	SITE	EFFECTIVE DATES	JUSTIFICATION
NONE					
<u>CERTIFICATED SEPARATIONS</u>					
NAME		ASSIGNMENT	SITE	EFFECTIVE DATES	JUSTIFICATION
NONE					
<u>CERTIFICATED EMPLOYMENT</u>					
NAME		ASSIGNMENT	SITE	EFFECTIVE DATES	JUSTIFICATION
1	Ka B. Vang	Counselor	Dixieland/MTEC	2020/2021	New Position
2	Elizabeth Berdejo Salas	Counselor	Howard	2020/2021	New Position
3	Nhia Her	Counselor	Sierra Vista	2020/2021	New Position
4	Samuel Phillips	Counselor	La Vina/Eastin	2020/2021	New Position
5	Alyx Rascon Duarte	Counselor	Arcola	2020/2021	New Position
6	1 FTE	Counselor	Monroe	2020/2021	New Position
7	Curtis Bennett	Program Specialist	TBD	2020/2021	New Position
			Price's Plaza (Special Services)	2020/2021	Replacement
<u>CERTIFICATED NEW POSITIONS & ELIMINATION OF POSITIONS</u>					
NAME		ASSIGNMENT	SITE	EFFECTIVE DATES	JUSTIFICATION
1	.32 FTE	Nurse	TBD	2020/2021	Temporary Position - COVID Funds

This meeting was held via Zoom. The video of this meeting can be viewed/listened to by clicking [here](#), or in the Meeting Audio section of our Board Agendas in our website at www.madera.k12.ca.us

EXHIBIT B - CONSENT AGENDA
CLASSIFIED HUMAN RESOURCES ITEMS
MOTION NO. 74 -2020/21
DOCUMENT NO. 151-2020/21

<u>CLASSIFIED LEAVE OF ABSENCE</u>					
	NAME	ASSIGNMENT	SITE	EFFECTIVE DATES	JUSTIFICATION
1	Chayla Nires	Cafeteria/Playground Aide	Monroe	11/12/20 -6/11/21	Personal Leave (recommendation approved)
2	Whitney Schoettler	Paraprofessional Aide	Dixieland	11/17/20 - 6/11/21	Personal Leave (recommendation approved)
3	Savannah Reyes	Child Nutrition Assistant I	Child Nutrition	10/28/20 - 12/1/20	Personal Leave (recommendation approved)
4	Monica Jauregui Gonzalez	Child Nutrition Assistant I	MSHS	11/12/20 - 6/11/2021	Personal Leave (recommendation approved)
5	Ana F. Perez	Child Nutrition Assistant I	MLK	11/10/20-5/10/2021	Personal Leave (recommendation approved)
6	Veronica Garcia	Cafeteria/Playground Aide	Lincoln	11/11/20 - 1/3/2021	Personal Leave (recommendation approved)
<u>CLASSIFIED SEPARATIONS</u>					
	NAME	ASSIGNMENT	SITE	EFFECTIVE DATES	JUSTIFICATION
1	Dennis Batten	Maintenance Journeymen - Lead	Maintenance & Operations	12/30/2020	Retirement (27 years)
2	Guadalupe De Paz	Paraprofessional Aide -SN	Nishimoto	11/17/2020	Resignation
3	Brittney Banks	LVN	DO (Health & Wellness)	11/18/2020	Resignation

<u>CLASSIFIED NEW POSITIONS & ELIMINATION OF POSITIONS</u>						
	NAME	ASSIGNMENT	SITE	EFFECTIVE DATES	HOURS	JUSTIFICATION
1	.4375 FTE (2)	Office Assistant	TJ	11/11/2020	3.5	Elimination
2	.4375 FTE (2)	School Office Technician	TJ	11/11/2020	3.5	New Position
<u>CLASSIFIED EMPLOYMENT</u>						
	NAME	ASSIGNMENT	SITE	EFFECTIVE DATES	HOURS	JUSTIFICATION
1	Gabriela Ramirez	Relief Bus Driver	Transportation	11/11/2020	6	Replacement
2	Brenda Romero	Paraprofessional Aide	MHS	11/11/2020	3.5	New Position
3	Maria Avina	Position Control	DO (Business Office)	11/11/2020	8	Replacement
4	Mary Siegl	Human Resources Specialist - Lead	DO (Human Resources)	11/11/2020	8	Replacement
5	Erica Delgado	Bus Driver	Transportation	11/11/2020	6	Replacement