

MADERA UNIFIED SCHOOL DISTRICT
Madera: Unified For Student Success

Board of Trustees Meeting

MINUTES

Regular Meeting

Tuesday, March 23, 2021

Meeting held via Zoom, a cloud-based video communication to hold virtual meetings.

5:00 PM Closed Session - 6:30 PM - Public Meeting

6:45 PM - Public Hearing of Public Notice of the initial Sunshine proposal for the 2020-21 and 2021-22 Reopener Negotiations between Madera Unified School District (MUSD) and the California School Employees Association (CSEA) and its Local Chapter No. 169

OUR MISSION

We are committed to creating and sustaining a culture enabling Madera Unified students to experience an unparalleled educational journey that is intellectually, socially, and personally transformative.

1. 5:00 PM: Call to Order of Public Meeting

President Mendoza called the Regular Meeting of the Board of Trustees to order at 5:05 p.m. President Mendoza opened the floor for public comment on any item listed in the Closed Session Agenda. Seeing no one come forward, President Mendoza closed public comment. The Board adjourned to Closed Session to discuss the following matters:

A. Pupil Personnel Matters

1. Student Hearings/Expulsions (Education Code 35146, 48900, 48918)

B. Personnel

1. Public Employee Appointment/Employment—Staffing List (Government Code Section 54957)
2. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation (Government Code Section 54957, 54957.1)

C. Conference With Labor Negotiator

1. District Representative: Kent Albertson; Employee Organizations: MUTA, CSEA (Government Code section 54957.6)

D. Conference with Legal Counsel

Anticipated Litigation; Significant exposure to litigation pursuant to Government Code section 54956.9(b): 1 case

E. Adjournment of Closed Session
6:30 PM - Public Meeting Begins

2. Reconvene Public Session

President Mendoza adjourned the Closed Session at 6:15 p.m. and reconvened the Regular Meeting by calling the Public Session to order at 6:40 p.m.

President Mendoza welcomed visitors. Superintendent Lile read the Vision and Mission of the district.

3. Roll Call, Pledge of Allegiance, Opening and Acknowledgement of Visitors and Media, and Invocation

President Mendoza welcomed the media. President Mendoza asked Gladys Diebert to call the Roll of Trustees.

President Mendoza asked Clerk Fleak to lead the flag salute.

President Mendoza asked Pastor Lance Leach of Valley West Christian Center to lead the invocation. The meeting was recorded on Audio File No. 24-2020/21.

Board Members Present

Ruben Mendoza, President
Joetta Fleak, Clerk
Israel Cortes, Trustee
Brent Fernandes, Trustee
Lucy Salazar, Trustee
Ray Seibert, Trustee

Board Members Absent

Ed McIntyre, Trustee

Student Board Members Present

None.

Superintendent's Executive Cabinet Present & Online

Todd Lile, Superintendent
Sandon Schwart, Deputy Superintendent
Sheryl Sisil, Assistant Superintendent of Educational Services
Kent Albertson, Chief Human Resources Officer
Arelis Garcia, Chief Financial Officer
Linda Monreal, Area Assistant Superintendent
Jesse Carrasco, Area Assistant Superintendent
Oracio Rodriguez, Area Assistant Superintendent
Rebecca Malmo, Executive Director of Family and Student Support Services
Babatunde Ilori, Executive Director of Accountability and Communications
Gladys Diebert, Senior Executive Assistant to the Superintendent and the Board of Trustees

Union Representatives Present Online

David Holder, MUTA President

Cheri Giddens, CSEA President

There were approximately 48 members of the public and District staff present and online.

4. Closed Session Reportable Actions

Superintendent Lile did not have Closed Session Reportable Actions to report.

5. Adoption of Agenda

MOTION NO. 136-2020/21

Item No. 12D2 was removed from the Agenda

Item No.12D3 was removed from the Consent Agenda for a separate discussion.

It was moved by Trustee Salazar, seconded by Trustee Seibert, and carried by majority vote to adopt the Agenda with the modifications noted.

Ayes: Trustees Cortes, Fernandes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: None

6. Student Board Representative Report

Elizabeth Carmona - Alternative Education

The student provided highlights of activities at the three Alternative Education schools.

7. Student Board Member Information and Report

None.

8. Communications

A. Student and Staff Recognition

1. The Madera Minutes

A video highlighting activities in the district was presented to the Board.

B. Public Hearing for visitors who wish to speak on a subject not on the Board agenda.

President Mendoza opened the public hearing for public comment. Seeing no one come forward, President Mendoza closed public comment.

C. Public Hearing

6:45 PM - Public Hearing of Public Notice of the initial Sunshine proposal for the 2020-21 and 2021-22 Reopener Negotiations between Madera Unified School District (MUSD) and the California School Employees Association (CSEA) and its Local Chapter No. 169

President Mendoza opened the public hearing for public comment at 7:03 p.m. Seeing no one come forward, President Mendoza closed public comment at 7:03 p.m.

9. **Information and Reports**

A. **Union Time**

MUTA President David Holder addressed the Board to wish the best as the district reopens its doors to students.

10. **Superintendent's Time**

Superintendent Lile welcomed back students on the first day of reopening of schools. Superintendent Lile stated that a total of 1,696 students from TK to 1st grade were in person today, which represents approximately 54% of our students in these grade levels. Superintendent thanked the school staff, teachers and parents for their continued support and trust. Superintendent Lile praised students for their resilience and strength.

Superintendent Lile apologized to families and staff for not having the 2021/22 school calendar available. Superintendent Lile stated that staff is currently working with different stakeholders and partners to develop a calendar putting students and learning first and will bring the labor partners to provide input in the development of this calendar.

Superintendent Lile congratulated the MLK Jaguars for winning the Madera County Pentathlon! After the MSHS Stallions repeated their championship performance again this year, the future looks bright for the Purple Pyramid. As a former coach of these competitions, Superintendent Lile stated that he understood the value.

11. **Approval of Minutes**

1. Request Approval of the Special Board Meeting Minutes of March 3, 2021

Superintendent Lile presented the item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Clerk Fleak, seconded by Trustee Seibert, and carried by majority vote to approve the Special Board Meeting Minutes of March 3, 2021.

Ayes: Trustees Cortes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: Trustee Fernandes

MOTION NO. 137-2020/21

2. Request Approval of the Regular Board Meeting Minutes of March 9, 2021

Superintendent Lile presented the item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Seibert, seconded by Trustee Salazar, and carried by majority vote to approve the Regular Board Meeting Minutes of March 9, 2021.

Ayes: Trustees Cortes, Fernandes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: None

MOTION NO. 138-2020/21

3. Request Approval of the Special Board Meeting Minutes of March 11, 2021

Superintendent Lile presented the item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Cortes, seconded by Trustee Seibert, and carried by majority vote to approve the Special Board Meeting Minutes of March 11, 2021.

Ayes: Trustees Cortes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: Trustee Fernandes

MOTION NO. 139-2020/21

12. **Consent Agenda- MOTIONS NO. 140-2020/21 & NO. 141-2020/21
Documents No. 244-2020/21 through No. 259-2020/21
Resolution No. 23-2020/21
Commercial Warrant Summary, Exhibit A
Staff Changes, Exhibit B**

Superintendent Lile presented the item to the Board.

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

It was moved by Trustee Salazar, seconded by Clerk Fleak, and carried by majority vote to approve the Consent Agenda.

Ayes: Trustees Cortes, Fernandes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: None

President Mendoza congratulated Sylvia Rubio, Office Technician at Desmond Middle School, who retired on March 15 after 28 years of service.

A. Administrative and Support Services

1. Request Approval to Award Bid No. 012521 - Purchase of Virtual Reality Welding Training Simulators - to Praxair Distribution, Inc. as the lowest responsive and responsible bidder. **DOCUMENT NO. 244-2020/21**
2. Request Ratification of Memorandum of Understanding between Madera Unified School District (MUSD) and Tulare County Superintendent of Schools (TCOE) to utilize the district's Educational Broadband Spectrum. **DOCUMENT NO. 245-2020/21**

B. Area Assistant Superintendent

1. Request Approval of Consultant Services Agreements between Madera Unified School District, Madera South High School, and Dr. Rajee Amarasinghe and Dr. Agnes Tuska to provide math teacher support at Madera South High School for the 2020/21 school year **DOCUMENT NO. 246-2020/21**

C. Fiscal Services

1. Request Adoption of Resolution 23-2020/21: January 2021 Budget and Expense Transfer Report

Ayes: Trustees Cortes, Fernandes, Salazar, Seibert, Clerk Fleak and President Mendoza.
Noes: None
Absent: Trustee McIntyre
Abstained: None **RESOLUTION NO. 23-2020/21**
2. Request Approval of the January 2021 Student Body Statement of Club Trust Accounts **DOCUMENT NO. 247-2020/21**
3. Request Ratification of February 2021 Payroll Payment Order **DOCUMENT NO. 248-2020/21**
4. Request Ratification of Commercial Warrant List **DOCUMENT NO. 249-2020/21**

D. Human Resources

1. Request Approval of Madera Unified School District's Staffing List **DOCUMENT NO. 250-2020/21**
2. Request Approval of the Madera Unified School District School Calendar for the 2021-2022 school year. **PULLED**
3. Request approval of the new job description for the Assistant Superintendent of Human Resources

President Mendoza opened the item for public comment. Seeing no one come forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

The Board expressed their concerns regarding education and credential requirements so it does not limit a future pool of candidates. The Board requested that district administration be careful in the selection of candidates for this position.

Ayes: Trustees Cortes, Salazar, Seibert and Clerk Fleak
Noes: Trustee Fernandes and President Mendoza
Absent: Trustee McIntyre
Abstained: None

MOTION NO. 141-2020/21
DOCUMENT NO. 251-2020/21

4. Request Approval of revised Certificated job description for the position of Director of Visual and Performing Arts. **DOCUMENT NO. 252-2020/21**
5. Request Approval of revised Certificated job description for the position of Elementary Director of Curriculum, Instruction and Assessment. **DOCUMENT NO. 253-2020/21**
6. Request Approval of revised Certificated job description for the position of Director of Language & Literacy **DOCUMENT NO. 254-2020/21**
7. Receipt and acknowledgment of Public Notice of the initial Sunshine proposal for the 2020-21 and 2021-22 Reopener Negotiations between Madera Unified School District (MUSD) and the California School Employees Association (CSEA) and its Local Chapter No. 169. **DOCUMENT NO. 255-2020/21**

E. Student and Family Support Services

1. The Governing Board is requested to adopt the findings, conclusions and recommendations related to the possible expulsion or readmission of pupils as these are presented to the board in one or more of the following forms of documentation: • Report(s) of Administrative hearing Panel(s) • Expulsion Status Review Report(s) by the Superintendent's Designee • Stipulated Expulsion Agreement(s) • Involuntary Transfer(s) The Governing Board is also requested to issue orders consistent with the above referenced findings, conclusions and recommendations related to the possible expulsion or readmission of pupils in the cases of the following students, herein identified by their district-assigned identification numbers: 13367 and 1026589.
CONFIDENTIAL DOCUMENT NO. 256-2020/21
2. Request approval of Consultant Services Agreement between Madera Unified School District and Student Support Service Solutions to provide the 2021-2022 Annual Notification of the Rights and Responsibilities of Parents and Students Handbook beginning March 24, 2021, through June 30, 2021.
DOCUMENT NO. 257-2020/21
3. Request Amendment of Existing Consultant Services Agreement between Madera Unified School District and Soliant Health Care to provide temporary

credentialed Speech-Language Pathologists for the 2020-2021 school year

DOCUMENT NO. 258-2020/21

4. Request approval of the Laboratory Service Agreement between Madera Unified School District (MUSD) and DIACARTA for COVID-19 laboratory diagnostic testing services, for MUSD Staff and Students, in order to maintain a safe work and learning environment.

DOCUMENT NO. 259-2020/21

13. Old Business

A. Administrative and Support Services

1. Request Approval to contract with ARC Alternatives for solar design and project management support services

Rosalind Cox, Director of Facilities Planning and Construction Management presented the item to the Board. Director Cox reminded the Board that on June 9, 2020 the Board approved a contract with ARC Alternatives for solar procurement support and consulting services. Director Cox informed the Board that staff is very pleased with the work performed by ARC Alternatives that now they would like to continue with their contract to support with the design and construction phase of the solar project. ARC Alternatives will be involved in the oversight of the testing and commissioning process and ensure the solar vendor meets requirements and expectations of the work.

President Mendoza opened the item for public comment. Seeing no one coming forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

ARC Alternatives Consultant Russell Driver informed the Board that the district will be invoiced periodically as the project progresses. The project is expected to be completed close to 2 years.

It was moved by Trustee Fernandes, seconded by Trustee Salazar, and carried by majority vote to approve the contract with ARC Alternatives for solar design and project management support services.

Ayes: Trustees Cortes, Fernandes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: None

MOTION NO. 142-2020/21

DOCUMENT NO. 260-2020/21

14. New Business

A. Student and Family Support Services

1. Request Adoption of Resolution No. 32-2020/21, Student Bill of Rights Proclamation

Alyson Crafton, Director of Student Services, presented the item to the Board. Director Crafton provided a presentation that included a video in which Student

Board members Granados and Goodman, along with MHS Student Body President Giovanni Prudente explained what the Student Bill of Rights will mean for students. The presentation can be viewed [here](#).

Director Crafton informed the Board that 25 adults and 53 students representatives from schools in grades 6-12 took part in the development of this document.

President Mendoza opened the item for public comment. Seeing no one coming forward, President Mendoza closed public comment and brought the item back to the Board for questions and comments.

The Board addressed the need to develop a similar document so there is accountability from staff and students. The Board expressed their desire to see a document that outlines expectations and guidelines for students.

Superintendent Lile and Director Crafton informed the Board that the next step is to develop a student compact document that will include the expectations provided from the Board.

The Board requested this document, the Student Bill of Rights be shared with all staff members and placed in visible locations for staff and students alike. Superintendent Lile assured the Board this is a document that every employee, new and existing staff will have access to, just like the Community Compact and Student Champion.

It was moved by Trustee Cortes, seconded by Clerk Fleak, and carried by majority vote to adopt Resolution No. 32-2020/21, Student Bill of Rights Proclamation

Ayes: Trustees Cortes, Fernandes, Salazar, Seibert, Clerk Fleak and President Mendoza.

Noes: None

Absent: Trustee McIntyre

Abstained: None

**MOTION NO. 143-2020/21
RESOLUTION NO. 32-2020/21**

15. Announcements

Superintendent Lile made the following announcements:

A PAC meeting is scheduled for tomorrow, Wednesday, March 24 at 6:00 p.m. The meeting will be held through the Zoom meeting. Clerk Fleak and Trustee Salazar are members appointed to this committee.

A tour of MadTEC has been scheduled for this Thursday at 1:30 p.m. for trustees interested in visiting the site. Clerk Fleak has confirmed her attendance but if other trustees are interested in joining us, please let Gladys know. Trustees, you can meet us at the school site.

A District Athletics Advisory Committee meeting will be held on Thursday, March 25 at 5:30 p.m. The meeting will be held through the Zoom meeting. Clerk Fleak and Trustees Seibert and Cortes are members of this committee.

Spring Break - Spring break is scheduled for Monday, March 29 through April 5 for students and staff not contracted to work on these dates. I am scheduled to be on vacation this week but I will return on Wednesday morning to attend a meeting with MCSOS Superintendents meeting with a representative from AALRR to provide an update on Trustees Balancing Areas as a result of the Census.

16. Miscellaneous

A. Board Member Committee and Information Reports

Trustee Salazar informed the Board that she attended the Bond Oversight Committee meeting, the Budget Advisory Committee, and is currently attending the CABE Conference.

Trustee Seibert informed the Board he attended the Madera County Arts Authority meeting and volunteered Deputy Superintendent Schwartz to provide support to the facilities design.

Trustee Cortes informed the Board that he toured MadTEC with Superintendent Lile and Oliver Baines from NMTC, along with former Board member, Ric Arredondo.

Clerk Fleak informed the Board that she attended school site meetings, the Madera County Arts Authority meeting and currently attending the CABE Conference.

President Mendoza informed the Board that he attended the Bond Oversight Committee meeting and thanked Director Cox for the information provided at the meeting.

17. Advanced Planning

A. Next Regular Board Meeting, April 13, 2021. The meeting will be held via Zoom.

18. Suggested Future Agenda Items

19. Adjournment

MOTION NO. 144-2020/21

President Mendoza adjourned the regular meeting at 9:11 p.m.



Mrs. Gladys A. Diebert
Senior Executive Assistant to the Superintendent and Board of Trustees

Dated: March 23, 2021

MINUTES OF MARCH 23, 2021
MOTIONS NO. 140-2020/21 & No. 141-2020/21
Documents No. 244-2020/21 through No. 259-2020/21
Resolution No. 23-2020/21
Commercial Warrant Summary, Exhibit A
Staff Changes, Exhibit B

Items listed under the Consent Agenda are routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items prior to the Board, staff, or the public request for specific items to be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full, and adopted as recommended.

EXHIBIT A – CONSENT AGENDA
COMMERCIAL WARRANT SUMMARY
MOTION NO. 140-2020/21
DOCUMENT NO. 249-2020/21

| | |
|---|-----------------------|
| BUSINESS TRANSACTIONS | |
| APPROVAL OF COMMERCIAL WARRANTS | |
| BOARD DATE: 03/23/2021 | |
| Warrants: 02/17/2021 through 02/25/2021 | |
| FUND | AMOUNT |
| 01 GENERAL FUND | \$1,113,599.79 |
| 11 ADULT EDUCATION | \$21,360.33 |
| 12 CHILD DEVELOPMENT | \$29,011.15 |
| 13 CAFETERIA | \$80,106.07 |
| 14 DEFERRED MAINTENANCE | \$0.00 |
| 15 PUPIL TRANS EQUIP | \$0.00 |
| 17 STONE SCHLRSHIP TRUST | \$0.00 |
| 21 BUILDING FUND-BOND PROCEEDS 2003 | \$1,002,192.68 |
| 25 DEVELOPERS' FEES | \$625.00 |
| 26 PRISON MITIGATION FEES | \$0.00 |
| 30 STATE SCHOOL BLDG | \$0.00 |
| 31 REFURBISHMENT | \$0.00 |
| 32 ROOF REPLACEMENT | \$0.00 |
| 35 COUNTY SCHOOL FACILITIES FUND | \$18,595.66 |
| 40 SPECIAL RESERVE | \$10,979.83 |
| 41 BUILDING FUND | \$0.00 |
| 42 AG FARM BUILDING FUND | \$0.00 |
| 43 C.O.P. SPEC. RESERVE | \$0.00 |
| 49 SPEC RESERVE/REDEV AGENCY | \$0.00 |
| 53 STATE SCH LOAN REPAY | \$0.00 |
| 54 LEASE/PUR OVERRIDE | \$0.00 |
| 56 C.O.P. DEBT SERVICE | \$187,103.04 |
| 67 INSURANCE RESERVE | \$0.00 |
| 73 MUSD TRUST FUND | \$0.00 |
| 74 ATHLETIC FUND | \$0.00 |
| SUBTOTAL | \$2,463,573.55 |
| LESS USE TAX | (\$1,005.67) |
| TOTAL ALL FUNDS | \$2,462,567.88 |
| | |
| PAYROLL | |
| (INCL'S PD BENEFITS) | |
| 01 GENERAL | |
| 11 ADULT EDUCATION | |
| 12 CHILD DEVELOPMENT | |
| 13 CAFETERIA | |
| 25 DEVELOPER FEES | |
| 35 SCHOOL FACILITIES FUND | |
| 74 ATHLETIC FUND | \$0.00 |
| PAYROLL TOTAL ALL FUNDS | |

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**EXHIBIT B – CONSENT AGENDA
CERTIFICATED HUMAN RESOURCES ITEMS
MOTION NO. 140-2020/21
DOCUMENT NO. 250-2020/21**

| <u>CERTIFICATED LEAVE OF ABSENCE</u> | | | | | |
|---|------------------------|---|----------------------|-----------------|---------------|
| NAME | | ASSIGNMENT | SITE | EFFECTIVE DATES | JUSTIFICATION |
| | NONE | | | | |
| <u>CERTIFICATED SEPARATIONS</u> | | | | | |
| NAME | | ASSIGNMENT | SITE | EFFECTIVE DATES | JUSTIFICATION |
| 1 | Kimberlee Van Alen | Teacher | VLR | 2/02/2021 | Resignation |
| <u>CERTIFICATED EMPLOYMENT</u> | | | | | |
| NAME | | ASSIGNMENT | SITE | EFFECTIVE DATES | JUSTIFICATION |
| 1 | Ezequiel Ramirez | ESL Teacher | MAS | 3/08/2021 | Replacement |
| 2 | Danny E. Schwandt | Teacher | VLR | 2020/2021 | Replacement |
| 3 | Katie Rosenberg Parker | Teacher | Monroe | 2021/2022 | Replacement |
| 4 | Katilin Ortenzio | Teacher | Berenda | 2021/2022 | New Position |
| 5 | Lyla Nieto | Teacher | Monroe | 2021/2022 | Replacement |
| 6 | Siriam De La Rosa | Teacher | Pershing | 2021/2022 | New Position |
| 7 | Gabriela Torres | Teacher | Berenda | 2021/2022 | New Position |
| 8 | Lexus Garcia | Teacher | Monroe | 2021/2022 | Replacement |
| 9 | Kazoua Thao | Teacher | Chavez | 2021/2022 | Replacement |
| 10 | Samantha Sibley | Teacher | Lincoln | 2021/2022 | Replacement |
| 11 | Chantal Skinner | Teacher | Lincoln | 2021/2022 | Replacement |
| 12 | Perry Jensen | Teacher | Dixieland | 2021/2022 | Replacement |
| 13 | Melissa Redman | Teacher | Sierra Vista | 2021/2022 | Replacement |
| 14 | Erica Siegl | Teacher | VLR | 2021/2022 | Replacement |
| 15 | Yasmin Mendoza | Teacher | Sierra Vista | 2021/2022 | Replacement |
| 16 | Michelle Torres | Teacher | Sierra Vista | 2021/2022 | Replacement |
| 17 | Maricela Barrera | Teacher | Sierra Vista | 2021/2022 | Replacement |
| 18 | Haylie Gregory | Teacher | Parkwood | 2021/2022 | Replacement |
| 19 | Jazzmin Baez | Teacher | Millview | 2021/2022 | Replacement |
| 20 | Nichole Barksdale | Teacher | Millview | 2021/2022 | Replacement |
| <u>CERTIFICATED NEW POSITIONS & ELIMINATION OF POSITIONS</u> | | | | | |
| NAME | | ASSIGNMENT | SITE | EFFECTIVE DATES | JUSTIFICATION |
| 1 | 1 FTE | Assistant Superintendent of Human Resources | DO (Human Resources) | 6/1/2021 | New Position |

**EXHIBIT B – CONSENT AGENDA
CLASSIFIED HUMAN RESOURCES ITEMS
MOTION NO. 140-2020/21
DOCUMENT NO. 250-2020/21**

| CLASSIFIED LEAVE OF ABSENCE | | | | | |
|-----------------------------|--------------------|-----------------------|-----------|-----------------|-----------------------|
| NAME | | ASSIGNMENT | SITE | EFFECTIVE DATES | JUSTIFICATION |
| | NONE | | | | |
| CLASSIFIED SEPARATIONS | | | | | |
| NAME | | ASSIGNMENT | SITE | EFFECTIVE DATES | JUSTIFICATION |
| 1 | Sylvia Rubio | Office Technician | Desmond | 3/15/2021 | Retirement (28 years) |
| 2 | Whitney Schoettler | Paraprofessional Aide | Dixieland | 11/18/2020 | Resignation |

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| CLASSIFIED NEW POSITIONS & ELIMINATION OF POSITIONS | | | | | | |
|--|----------------------|------------------------------------|-------------------------|-----------------|-------|----------------------|
| | NAME | ASSIGNMENT | SITE | EFFECTIVE DATES | HOURS | JUSTIFICATION |
| 1 | 1 FTE | Chief Human Resources Officer | DO (Human Resources) | 6/30/2021 | 8 | Position Elimination |
| CLASSIFIED EMPLOYMENT | | | | | | |
| | NAME | ASSIGNMENT | SITE | EFFECTIVE DATES | HOURS | JUSTIFICATION |
| 1 | Alicia Santos | Child Welfare & Attendance Liaison | MSHS | 3/24/2021 | 8 | Replacement |
| 2 | Miriam Gomez | Cafeteria/Playground Aide | Desmond | 3/24/2021 | 2 | Replacement |
| 3 | Nathalie Santos | Paraprofessional Aide | Alpha | 3/24/2021 | 3.5 | Replacement |
| 4 | Adamaris Vargas-Daza | Paraprofessional Aide | Millview | 3/24/2021 | 3.5 | Replacement |
| 5 | Adam Correia | Maintenance Journeymen | M&O | 3/24/2021 | 8 | Replacement |

EXHIBIT B – CONSENT AGENDA
CLASSIFIED HUMAN RESOURCES ITEMS - COACHES
MOTION NO. 140-2020/21
DOCUMENT NO. 250-2020/21

| Last Name | First Name | School | Sport | Season |
|-----------|------------|--------|---------------------|--------|
| Mendonca | Elise | MLK | Softball | Spring |
| McFarland | Monica | MLK | Softball | Spring |
| Edwards | Dennis | MLK | Baseball | Spring |
| Brewer | Otis | MLK | Baseball | Spring |
| Grier | Lamar | MLK | Baseball | Spring |
| Murillo | Luis | MLK | Baseball | Spring |
| Smith | Alex | MLK | Boys & Girls Tennis | Spring |
| Smith | Allen | MLK | Track | Spring |
| Villar | Joseph | MLK | Track | Spring |
| Lua | Armando | MLK | Track | Spring |
| Avila | Michael | MLK | Track | Spring |
| Shoals | LaToya | MLK | Boys Volleyball | Spring |
| Hansen | Kiley | MLK | Boys Volleyball | Spring |